

Published by FRAXINUS nv - Wijnendalestraat 162, 8800 Roeselare, Belgiu

#### Dear reader,

Over the last year, Fraxinus has been working for the future. We are continuously investing, are expanding with an additional workplace and offices, and have increased our revenue by 20 percent.

Any economy is constantly changing... and this creates new opportunities to be grasped. Furthermore, new markets are emerging as a result of new Belgian and European legislation – for example, sustainable insulation standards. At Fraxinus, we see each new challenge as an opportunity to ride the wave of innovation. That's why major international players come to us to discuss ideas and opportunities. We are also delighted by the way our customers keep coming back to benefit from our expertise, discretion, and

This evolution is helping us establish Fraxinus ever more strongly in the international market. But these changes do not come at the expense of our local customers and suppliers, either. We believe firmly in the Flemish manufacturing industry and we are committed to our local roots when it comes to purchasing and seeking suppliers for parts and services.

To grow successfully, you also need to keep looking forward. That's why we think it's so important to help train young talent for the next generation. Trainees, school leavers, and people who simply love technology are always welcome additions to our team. After all, new blood is what gives strength to our future planning and that of our customers.

Let this issue of Fraxinews inspire you and grow together with Fraxinus!

Hans Van Essche CEO Fraxinus



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### FRAXINUS INVESTS FURTHER WITH THE GROUP OF COMPANIES STUMACO, INTOCON AND ROMONTA

### SYNERGISTIC SOLUTIONS FOR THE FOOD INDUSTRY

In 2020, Fraxinus was a co-investor in the acquisition of Stumaco, a company specialising in developing, building and installing hygienic production lines for the food industry. Over the last year, this partnership has been further strengthened by a collaboration with Ypresbased business Intocon and the acquisition of Dutch company Romonta. Working closely with Fraxinus, the Stumaco, Intocon and Romonta group of companies is now able to offer end-to-end projects for producers in the food industry.

Stumaco, Intocon and Romonta are all active in mechanical engineering for the food industry. Each of the three companies supplies its customers with bespoke machinery and plants made from stainless steel. Romonta and Stumaco are both active in much the same area, while Intocon specialises in packing lines for smaller volumes.

The combined pool of knowhow in the food and production industry and the knowledge transfer enables the group members to complement one another's competences in conveyor systems for materials, logistics processes and robotising.

Working with Fraxinus, the group can now offer end-to-end projects for food producers.

All four companies are also benefitting from ongoing investment. For example, Romonta will shortly be relocating to a new site in Katwijk aan Zee (Netherlands), while Fraxinus, Stumaco and Intocon are constantly working on upgrading their machinery and work environments. At present, there are various projects underway being managed by the partnership. And there are also already a number of successfully completed projects!

### FRAXINUS & STUMACO-INTOCON-ROMONTA

- 4 companies
- 150 employees40 engineers
- 50 miullion + euros turnover
- (Fraxinus: 25 million euros)
- For more information, see www.stumaco.be
- www.intocon.be

COME AND MEET US AT

BEDRIJVENCONTACTDAGEN IN KORTRIJK 13 & 14 December Booth 104 at Kortrijk Xpo

### **INVESTING IN**

### PERFECTION

Any company that wants to be able to solve its customers' problems needs to keep evolving and investing. We've made three major investments that will stand us good stead in future and help us to supply our high quality with more efficiency.

In January 2023, Fraxinus invested in two new machines for sawing and chamfering (or bevelling) guide rails. Due to their long lead times, we always keep these guide rails in stock in six-metre lengths, so that we can cut them to the required lengths ourselves as needed. We've been doing this for decades. However, the new investment enables us to work on the guide rails much more quickly and accurately, which directly yields better quality. Fraxinus is one of the few companies that can take this approach.

We've also replaced the teach-in lathe, conventional lathe and fully automatic lathes with new versions of the same types. For example, the conventional lathe has been replaced with a new machine with better safety features. Thanks to these investments, Fraxinus can handle all lathe work - from long shafts

with large diameters down to short pieces or pieces cut to length.

Our final investment was in a new Modula Lift for our facility, supplementing the two industrial carousels we already had. The 72 four-metres-wide trays make it easier for us to manage the components that go into assembling our machines. We've installed the new carousel right in the middle of our facility. Not only is this the most efficient place for it, but it also means there's space to expand.

"We'll keep on investing to keep on perfecting everything we do", explains CEO Hans Van Essche.

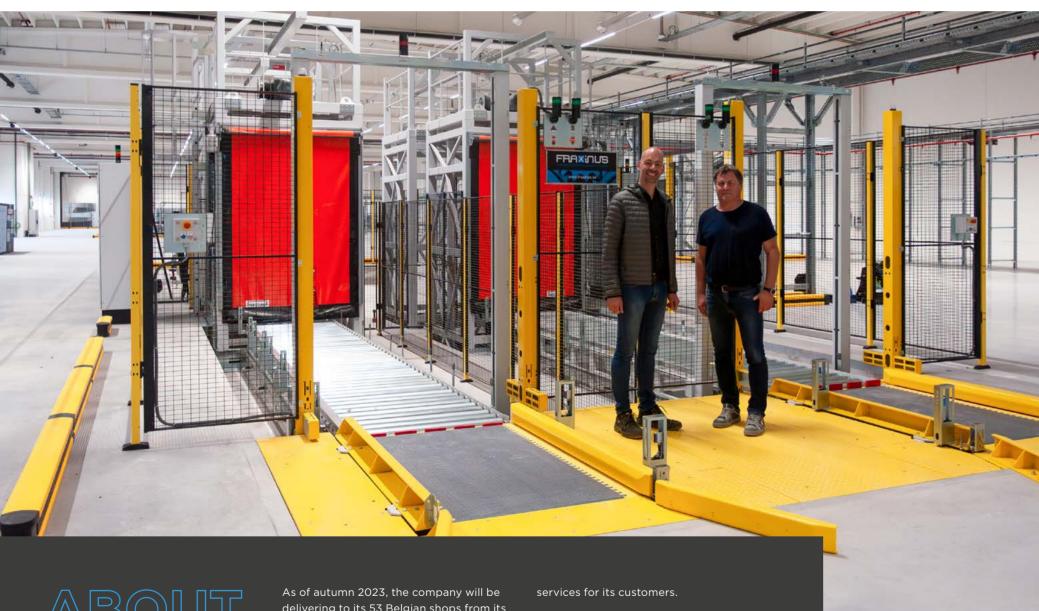
"We've got a number of projects in the pipeline for our facility. For example, we're planning an automated pallet storage facility. That's just one of the ways we're continuing to focus on automation."



### REVOLUTIONARY CEBEO DISTRIBUTION CENTER **OPENS ITS DOORS**

### LIFT SYSTEMS FOR CONSOLIDATING ORDERS

As you read this, the first orders are being shipped from the brand-new Cebeo Distribution Center (CDC) in Blandain. With the new centre, Cebeo has taken a strategic step for its growth plans as a distributor of electrotechnical equipment and supplier of technical services and solutions for the B2B sector. The CDC is not just a model for socially responsible business. It also stands out for its excellence in logistics - and that's where Fraxinus had an important role to play. We called by for an update from Piet Van Eenoo, the Senior Project Manager who is focusing on the automation logistics at the CDC.



delivering to its 53 Belgian shops from its new CDC in Blandain, as well as directly to customers and sites. On start-up, the centre will have 110,000 warehouse bins, with the potential to expand to over

The CDC is a highly strategic project, developed in response to rapid growth. By automating its systems, lead times will be reduced enormously and the company can work on developing supporting

Cebeo's goal for the CDC is to secure an 'Excellent' BREEAM certification. This certification affirms that they have put serious thought and effort into greening spaces, using green energy and making the building sustainable. For example, the CDC has consigned cardboard and plastic to history and now works entirely with 'returnable totes'. For the people who work there, the CDC will be a modern, ergonomic and pleasant place to work.

Hannes Dekeyzer, Piet Van Eenoo





#### It's been an exciting few months for you, Piet!

"It certainly has! And not just for me. It's also been exciting for my colleague Wim Haemelynck, who was responsible for the construction of the CDC. We're now well into the finishing stage and the systems are being tested. In mid-November, the first shipments will be sent out, heading for our 53 shops and a few large customers."

#### The logistics flow behind the project is nothing short of revolutionary.

"That's right. The CDC is a reference project for the Sonepar group, which Cebeo is a member of, and it's intended to be a model for our group all over the world of how new warehouses can be developed. The focus of the logistics concept is on consolidation: more than 80% of the items ordered are brought together simultaneously from different zones."

#### How does the process work?

"We have already divided our materials into four general zones. There's one zone for cables on reels, which includes both cables with standard measurements and cables cut to custom lengths and sizes for our customers. Then we have the VNA (Very Narrow Aisle) warehouse for large boxes and pallets, the tote storage warehouse for small items (OSR) and the long goods (lengths over two metres). In the mornings, empty cages are taken to the first floor in the goods lifts. While picking and packing small materials into reusable totes from the OSR warehouse, conveyable materials are brought up from the VNA warehouse on pallets using a Fraxinus lift installation. Each box is then taken off the pallet onto a tray and follows the small totes in the direction of the consolidation zone, where 504 outlets have been provided for."

#### Let's zoom in on the VNA zone for a moment. How are the items conveyed?

"In this zone, we have an operator filling the pallets, who then puts them on the chain conveyor. The pallets travel around twenty metres and then go directly to the first floor on the lift. There is an angled merge conveyor there which directs the pallets onto the belt conveyor, where they're picked and consolidated with the items from the OSR warehouse."

#### During the development stage, we decided to modify the design.

"That's right. Initially, we were going to use a forklift

to lift the pallets to the upper level. However, at some point you suggested that it would be too laborious to work that way. Hence, we got together to put on our thinking caps and come up with an alternative. Eventually, we came up with this solution with chain conveyors built into the floor and a lift installation, which is much more stable and safer."

#### You have to be bold and make changes when necessary. That's a good fit with our direct style.

"Indeed. Although we were already confident about working with you based on your references, e.g. from Umicore and Pasfrost, we really did appreciate your straightforward approach and communication style. Fraxinus doesn't just work with its customers to come up with the best possible solution for each individual project... it also does not shy away from taking responsibility where it's needed."

#### When you're entrusted with a crucial role in a logistics process, that's really the only way to work. Earlier on, you referred to our second installation, the goods lifts, as the vulnerable point in the distribution centre.

"They really are. In the mornings, the cages are taken up for filling and in the afternoons, they come back down full and are set down at the right gate for shipping. These lifts have to work perfectly if everything is to be delivered on time. That's why we insisted on having the two lifts inbound and outbound - 100% separate. Each lift has its own safeguards and PLCs. The only element where they're linked is the emergency stop. That means that if one of the lifts goes wrong, we can still use the other one."

### The plans also included scope for the future.

"The system is already equipped for two more lifts, so that we'll be able to have four lifts later on. Having the system already set up for them means the installation time for the new lifts will be shorter and we can keep the two existing lifts operational during the work. In fact, the whole of the CDC has been designed with an eye to growth. We've got everything in place to keep operating without stopping production."

#### To finish with, we'd love to have a few technical details of the systems. What are the highlights?

"We work with belt conveyors recessed into the floor. These are easier and safer for our operators to navigate with pallets. In addition, we work entirely with flat drive belts for raising the lifts, as

# ABOUT

Cebeo, based in Waregem, is Belgium's market leader in the distribution of electrical equipment for electricians and HVAC installers. A member of the French family-owned Sonepar group, the company prides itself on its exemplary standards of customer service provision and portfolio of value-added services, including same-day express deliveries and supplying high volumes.

For more information, visit

these are lower maintenance than chains and steel cables. Finally, the goods lifts have been configured so that the operators can decide for themselves whether the goods flow in the lifts is upwards or downwards. There are indicator lights with arrows as visual information about what the lift is doing. That means that the lifts don't get blocked up by communication failures."

### "The CDC is a reference project for the Sonepar group and it's intended to be a model for our group all over the world of how new warehouses can be developed."

Piet Van Eenoo

#### You're currently working hard on testing everything, and will be shipping the first orders very soon. How's it all going?

"By the time this newsletter is published, we'll already be in full flow. Once the first shipments have been made, we'll be gradually relocating the whole of the warehouse from Mouscron to Blandair

We wish you every success!



Check out this case study on our website. Scan the QR code!

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### ROBOTISATION HELPS MC THREE TO STAND OUT AS A CARPET PRODUCER

### **AUTOMATIC STACKING**

### OF CARPETS

Mc Three from Waregem is working hard to stand out in a competitive market that is facing huge price pressures. The company's approach is based on ongoing innovation and its reliable service. With a minimum order quantity of just six items per customer, the fitted carpet manufacturer opted to automate the process of putting together customer orders. We talked to Tom Verleyen, Plant Manager Carpets.









Based in Waregem, Mc Three has two business units, Carpets and Yarns. Mc Three Carpets produces machine-woven area rugs with standard dimensions for the residential market. The company supplies retailers and e-commerce B2B worldwide. In 1998, Mc Three relocated from the centre of Waregem to a 60,000 m² site in Vijverdam, the town's industrial zone.

FOUNDED

TOTAL WORKFORCE

ANNUAL PRODUCTION VOLUME

ANNUAL TURNOVER € 40m (average)

4 million m<sup>2</sup> of carpet

RADIUS OF ACTIVITY
Worldwide

For more information, visit www.mcthree.be



Left to right: Hannes Dekeyzer, Jens Byttebier, Bjorn Dewaele, Dries Despiegheleere, Tom Verleyen

"Over the last few decades, the epicentre for textiles and carpets has moved from the south of West Flanders to Turkey. We at Mc Three aim to react to this shift and establish our hold on the market by regularly launching new products and by our superb customer service. One of the ways we're doing this is by accepting very small orders. Furthermore, as a private-label producer, our work is completely tailored to the customer when it comes to packaging, labelling, etc. But to be able to offer this level of service while keeping our prices in line with market rates, we need a comprehensive ERP system, combined with automatic mechanisms such as robotisation and high-bay warehousing."

### Can you tell us more about your precise production and logistics process?

"We produce our carpets by quality, since a weaving machine can weave a single type of quality. Our small minimum order quantities mean that a single production run might cover dozens of customer orders. It's only when the products get to the packing lines that we start dividing them up into standard containers per customer order. This used to be done manually, but we've now got the distribution fully automatic with the Fraxinus system."

### What was the primary reason you moved to the automated system?

"First and foremost, the system has meant our teams can change their way of working and has made things more ergonomic for them. Instead of having to lift and stack thousands of carpets themselves, they now take more of a controlling role and we can get through more orders with the same team. Secondly, the new system reduces the risks of human error and thus helps ensure production reliability. Finally, it creates a better separation

between the operator and the logistics, which means improved safety for our workers."

### You already had a similar robotic cell. How does the new system optimise the process?

"The new robot has more options for stacking the carpets in the standard containers. While previously the robot would always pick up one carpet at a time and place it in the container along its length, now we can also stack the container from the front and back. Since the robot claw automatically adjusts to the product being presented to it, we can now stack different sizes, from 60 to 280 centimetres. This again means that we can automatically pack a wider range of products. And last but not least, the new system can be controlled directly via a PLC, so the extra buffer stage of the ERP system is no longer needed. We are currently busy testing this out!"

### What were the main challenges for you in this project?

The interfacing between our ERP system and the robot control system was the biggest challenge, for sure. Another challenge for the new system comes from the fact that it can stack much smaller carpets, some weighing as little as 660 grams. These lightweight carpets tend to flap about when they're being laid down. Our solution to this is the six-axis robot, which can handle them perfectly. As a result, we're now able to position the carpets better and lay them down more stably. The centre of the robot arm has a scanner which detects how the container is filling up and makes adjustments if necessary. Finally, thanks to the new system we can automatically stack large carpets for the first time, so we will use larger standard racks."

#### Mc Three and Fraxinus met for the first time for this project. How would you look back on the collaboration?

"We really appreciated the fact that right from the very first meeting, we were sitting around the table with people well versed in technology. That meant that we could get off the ground straight away. Another big plus was the thorough testing phase of the whole system at your facility. A project of this scale always has an impact on internal flows. That means it's extremely important to rule out as many obstacles as possible beforehand and to keep the transition period on the shop floor as short as possible. You need to grab the momentum to make changes at this scale. That way, you keep internal resistance to a minimum."

### The partnership hasn't stopped at testing and startup. Due attention was also paid to the aftersales service. We use cameras to analyse and troubleshoot the system remotely.

"One handy feature is our app that enables us to track what the system is doing in real time and trace any faults that occur. We have built in all kinds of systems for tracking our carpets. If a carpet is stacked in the wrong place, it's almost certain we'll end up shipping it to the wrong customer, so it's important that we can trace what's happened after the fact. That's how we maintain our high service standards, which are our number one raison d'être".

Thank you for letting us contribute to this with our system!

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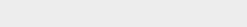
### PPC POOLS® AUTOMATES PRODUCTION PROCESS

### **AUTOMATICALLY AFFIXING**

### REINFORCEMENT RIBS

PPC Pools® makes swimming pool basins from polypropylene copolymer (PPC). These pools are made to order and assembled entirely in the PPC Pools® workshop in Waregem. The sides and base are manually welded together by qualified plastic welders. However, recently a change was introduced in the workflow: the reinforcement ribs are now affixed to the sidewalls by a Fraxinus robot. This new automatic mechanism has had an enormous impact on the production process and use of time for the small





Why does the company work with PPC?

Wim: "Polypropylene is used for a wide range of purposes, from textiles to concrete or panels. Since it's a chemically resistant product, it's often used for the walls of silos that will be exposed to highly acidic products. And it's also perfect for swimming pools, since the contact with the chlorine-treated water doesn't cause any problems. The sides and bases of our pools are not just chlorine-resistant; they're also UV-resistant, and thus overall highly durable and a great long-term investment."

#### How are your swimming pools created?

Wim: "Our pools are made on the monoblock principle - they're assembled into a single unit in our workshop and then transported to the site. The PPC base and sides are solid coloured in white or grey tint, depending on the customer's choice in their order. No additional finish to the panels is needed - there's no liner. You can swim in the PPC basin as it is. All our auxiliary products, such as skimmers and suction inlets are also made and welded from PPC. That's how we ensure that our swimming pools are 100% watertight."

Denis: "The panels are delivered here and we weld them into a custom basin. The base and the sides are welded together using our plastic welding equipment which has a built-in extruder. The basins are welded twice. From the outside, we use a high-volume filler rod, which makes the system effectively elastic and thus practically unbreakable. For the inside, we use finer equipment and you can barely see the weld seam. This part of the process isn't automated as we want to maintain close control of the watertightness of the welded seams. Wim used to handle welding the reinforcement ribs onto the sides, but that's now done by the robot."

Wim: "Manually, it took me a day to affix the reinforcement ribs on the sides. Using the robot, we've been able to cautiously increase our



Check out this case study on our website.. Scan the QR code! production capacity, since our plastic welders can be assembling one basin while the laser robot is busy with the preparatory work for the next."

#### In addition to the welding robot itself, a lot of thought went into the table that the panels are set down on.

Denis: "The panels that the reinforcement ribs are being welded onto can be as long as 19 metres. That means the tabletop the forklift is positioning them on, needs to be perfectly flat for the welding robot to do its work properly. That's hardly a sinecure with a tabletop of that length."

# "Using the robot, we've been able to cautiously increase our production capacity"

Wim Devreese

#### How did you and Fraxinus get together?

Wim: "We contacted Dominiek from DD Automation for information about robotisation, and soon after that Fraxinus came on board to design and build the mechanical systems around the robot. It was clear pretty quickly that we'd found the right partners with Fraxinus and DD Automation."

Denis: "It only took a few discussions with Fraxinus and DD Automation to come up with the final result: a user-friendly, easily configurable robot that works hard!"

We're delighted to hear it!

ABOUI
PPC
POOLS®

PPC Pools\* was founded in 2020 by Denis Dierickx and Wim Devreese. The company builds swimming pool basins out of polypropylene copolymer, which are supplied to professional swimming pool builders in Flanders. Business is growing rapidly and the four-strong team currently produces on average two swimming pool basins a week.

For more information, visit

### The installation in a nutshell

BY HANS VAN ESSCHE

ΈΟ Fraxinι

The reinforcement ribs are made in-house in two sizes, with heights of 100 or 180 mm. The ribs are then placed ready in a holder that is coupled to the robot. The holder travels in parallel with the robot across the rack that the PPC panel is lying on. The ribs are pushed upwards one by one so that the robot can take them out of the holder. The robot arm rotates each rib by 90 degrees and positions it in the right place on the panel. Then, while the arm holds the rib still, the welding robot welds it into place from both sides. The distance between ribs is calculated automatically by software, based on the input length of the panel.

Hans Van Essche, Wim Devreese, Denis Dierickx, Dominiek Deboosere

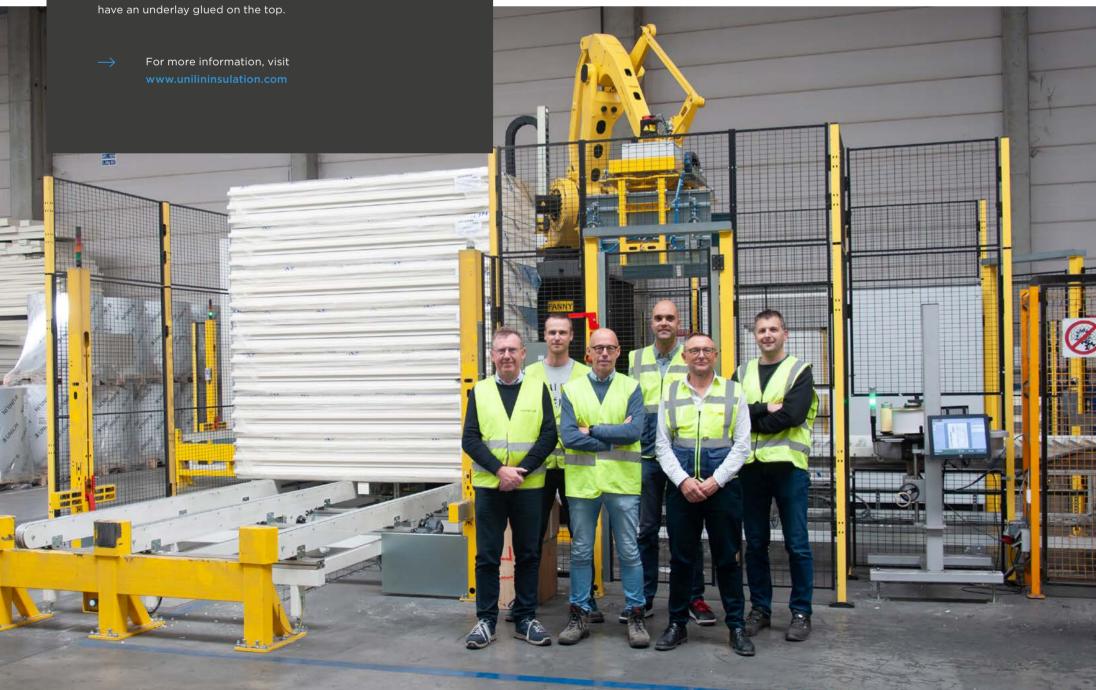
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### UNILIN INSULATION

# UNSTACKING SEMI-FINISHED PRODUCTS AND SEMI-AUTOMATIC STACKING OF FINISHED INSULATION BOARDS



Unilin Insulation is a name that has been known throughout the construction sector for a good half-century, as one of the biggest European producers of PIR insulation boards and self-supporting roof elements. The company has 1,100 workers across its eight European sites and markets off-the-shelf solutions for all kinds of insulation purposes, be it new buildings or renovation projects. The Utherm Sarking L Plus insulation boards made by the system described in this article are insulation boards for the outer parts of pitched roofs and



Unilin Insulation's Utherm Sarking L Plus insulation boards are sitting in the lift. The company needed to respond to the growing demand for this insulation product for pitched roofs. The decision was made to optimise part of the production process: two existing installations – one for gluing on the underlay, and the shrinkwrapping machine – were combined into an automated finishing and packing process.

We did this as part of a close collaboration with our permanent partners DD Automation and Engico. We met Engineering Project Manager Stefan De Smet and Automation Engineer Sam Christiaens from Unilin to talk about the project.

From left to right: Hans Van Essche, Wesley Poissonnier, Jo Coene, Sam Christiaens Stefan De Smet, Dominiek Deboosere

### First of all, can you walk us through the automation process?

Sam: "The purpose of the new system is to glue the underlay onto the insulation boards (2400  $\times$ 1200 mm) and then to pack them for storage in the warehouse. This process used to be managed by several operators working on two completely independent machines. The machine for gluing the underlays came from another plant and we made various upgrades to it, particularly in terms of safety, so that we could keep using it here. Once the underlay had been glued to the boards, they were stacked into piles 500 mm high and taken by an operator to the existing packing machine where they were shrinkwrapped. The packs were then stacked manually and an operator secured a base block beneath the bottommost pack to make it easy for the forklift to pick up the stack. It was clear to us that this process could be made much more efficient, and since we're seeing a steady increase in demand for the product, we asked Fraxinus to take a look at it."

#### How does the system look now?

Sam: "The first thing that happens at the entry to the system is that a stack of unfinished insulation boards are presented to a manipulator. This manipulator has suction cups which it uses to pick up the boards one by one and forward them to the gluing machine. There, the underlay is glued onto the top of the board. The finished boards are then manually quality-controlled by an operator and stacked semi-automatically into piles 500 mm high on a lifting table. The next step is packing the stack in the shrinkwrapping machine. Once that's been done, another robot stacks the packs on a pallet and labels them. This robot also secures a spacer beneath the bottommost pack, so that the forklift driver can easily pick up the stack of packs to take it into the warehouse."

### Stacking the packs at the end of the process could also be done by a manipulator. Why did you decide on a robot?

Stefan: "Firstly, a robot is safer and lower maintenance; secondly, it's more flexible. We can use it to stack boards; we can also use it to affix foam blocks. A manipulator would have been cheaper for the stacking process, sure, but then we would have needed a more complex system for affixing the foam blocks. Another thing is that we could

also easily repurpose the robot for another project. For example, imagine that at some point we decide to change the production process and dismantle our current system, we can still use the robot for a different task. In fact, that kind of thing has happened before at Unilin."

### Unilin was one of the very first Fraxinus customers and has been working with the company for almost twenty years now. Let's get straight to the nittygritty: what makes the partnership so successful?

Stefan: "Because of the way that we collaborate very closely on each project and learn from each other, we see Fraxinus as a partner, not a supplier. Hans and his team know our products through and through, and although we're often working on tight schedules, we always manage to have everything up and running on time and within budget. And that means that we can both keep doing what we've promised our customers."

Hans: "Unilin is run by people with strong technical backgrounds, and that's something that really makes a difference, right down to the smallest details. We challenge each other a lot on the technical ground, which requires a lot of energy from both sides. This synergy, this sharing of our combined knowhow, yields a result where we can always say on delivery that the design couldn't have been improved on."



BY WESLEY POISSONNIER
Project Engineer

- We can manually put small packs
  (600 x 1200 mm) onto the output for
  packing and stacking by the robot.
  In other words, the system can be
- The foam blocks are no longer fixed with hot glue by an operator, which makes the new system **safer**. The operator tops up the glue from outside the safety zone, but the gluing itself is done by the robot in the safety zone.
- With all the different tasks involved, we onlead limited space for the new installation and made inventive use of space.
   The holder for the base blocks can be topped up while the robot is working.
- The lifting table in the semi-automatic zone means that the operator no longer has to bend to stack the boards and can thus work more ergonomically.
- Last but not least, the system can be started more quickly: only one or two workers need to be there to start work, while previously there needed to be at least six operators available.





Check out this case study on our website.
Scan the QR code!

## LOYAL FRAXINEER HAS HIS SAY



#### "The work is never boring, because it's constantly changing"

Project Engineer Jelle Parmentier's Fraxinus story began fifteen years ago. "Over that time, Fraxinus has been growing steadily. We've built up a huge wealth of experience that we draw on every day. When a completely new challenge turns up, it's even more satisfying to be able to design a solution from nothing", says Jelle.

One particular project stands out above all the others for him: "Designing the nailing machines for Certis is one I won't forget. Geert Decommere from Certis dreamed of developing a unique nailing machine for the company. And ultimately we created a highly effective machine that we've been asked to install by several customers."

Fifteen years on, Jelle is still just as enthusiastic about his work at Fraxinus: "I love the work and the friendly atmosphere. The work is never boring, because it's constantly changing. I enjoy what I do and I want to keep growing and developing together with Fraxinus in the years to come."

### SPOTLIGHT ON

### NEW FRAXINEERS

We're delighted to introduce our newest co-workers. Each and every one of them is a professional who has given Fraxinus a fresh boost. We wish Jens, Leander and Bart a warm welcome!



#### **JENS KERCKHOF**

Joined in November 2022

Jens couldn't imagine a better place to work. He was recruited to Fraxinus by his brother Andy and was delighted to discover our friendly atmosphere and professionalism. As a draughtsman with ten years' experience, he is now involved in coming up with efficient processes for our customers, which he then sketches out step by step. Outside Fraxinus, Jens has equally important plans; he's busy renovating a lovely house for his own family.



#### **LEANDER SEGERS**

Joined in March 2023

With 20 years of experience behind him, Leander was impressed by the sociable, well-organised working environment he found when he came to Fraxinus. He works in the installation team and loves to see how our systems contribute to the customer's production or logistics processes. Leander enjoys hiking all over Europe – no mountain is too high for him.



### BART DEBURGHGRAEVE

Joined in April 2023

Bart works as an installer on numerous projects and what he appreciates first and foremost is working with high-quality equipment in a well-oiled organisation. Outside work, you'll find him in green spaces, where he loves taking nature photos.



#### FRAXINUS & FRIENDS

### A SUCCESSFUL OPEN-DOOR EVENT

During the second week of June, Fraxinus held a unique multi-day open-door event, including a dynamic customer opportunity. Personalised tours of our facility gave our customers a chance to learn about how our projects are completed from start to finish. They could see with their own eyes what it is we are so passionate about working on day in and day out.

On the Friday, we wrapped up the successful week with an evening party. Each of our personnel brought along up to eight friends for a tour of the offices and workshop. The evening was planned down to the last detail by Huis Van Wonterghem and woven together by the four musicians from Het Zingend Schip. With lots of people singing along and a fantastic atmosphere, it made a perfect finish to our unforgettable event.

Our thanks go to all our colleagues and business partners for their enthusiastic presence.